



FOR WHEN YOU NEED  
**EXCEPTIONAL**

UAE  
LONDON  
CYPRUS

 +971 4 409 6726  
 [www.mployii.com](http://www.mployii.com)  
 [hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**




# ABOUT US

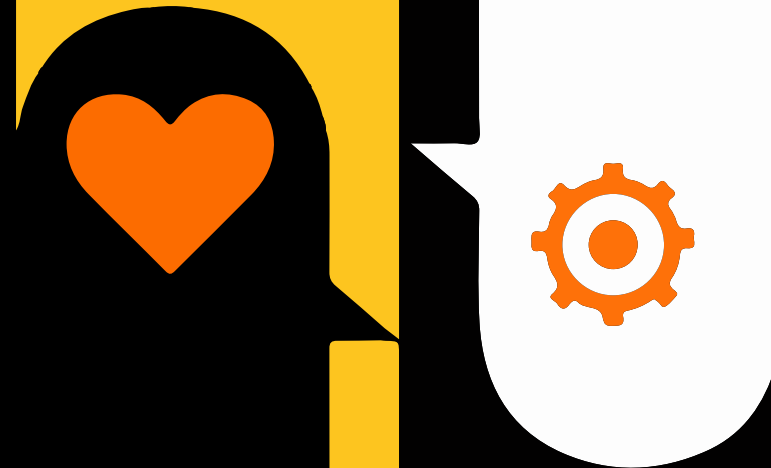
**mployii** is made up from a wholly unique collective of consultants. We are Doctors, Authors, Pilots, Ultra-Marathon Runners, Skydivers and Adventurers. We carry this passion for exceptional pursuits forward into the corporate sphere, which has enabled us to reach the top of our professions as Management Consultants, Program Managers, Advisors to Boards, as Human Resource gurus at Corporate Level and as Industry Search professionals.

**mployii** was founded with a single mission: To be the most professional, innovative and collaborative people and business related Management Consultancy in the United Arab Emirates.

We holistically approach each of our clients with fresh eyes, allowing us to build bespoke people and business strategies. Between us, we have a lot to offer. We open doors, join the dots, plug the gaps, find opportunities in the midst of chaos and remedy corporate pain.

UAE  
LONDON  
CYPRUS

 +971 4 409 6726  
 [www.mployii.com](http://www.mployii.com)  
 [hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**

# WHAT WE DO

We offer a vast portfolio of consulting services. With a range of industry experts within our grasp, our strategic solutions meet the needs of companies of all shapes and sizes, from small firms to bustling multinationals.

We love to help businesses develop by improving their overall performance. We do this by identifying a client's strategic blockers and pain points in order to design and establish bespoke solutions. Once in place, we then monitor and mentor our clients through their transition to ensure their objectives are achieved and maintained with the minimum of fuss.

In partnership with Human Resource teams, Chairmen, CEOs and Board Members alike, **mployii** delivers proportional, tried and tested business solutions with measurable returns.

UAE  
LONDON  
CYPRUS

☎ +971 4 409 6726  
🌐 [www.mployii.com](http://www.mployii.com)  
✉ [hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**

**NOW WE HAVE YOUR ATTENTION,  
LET US SHOW YOU THE DETAIL**

THESE ARE OUR SWEET SPOTS:



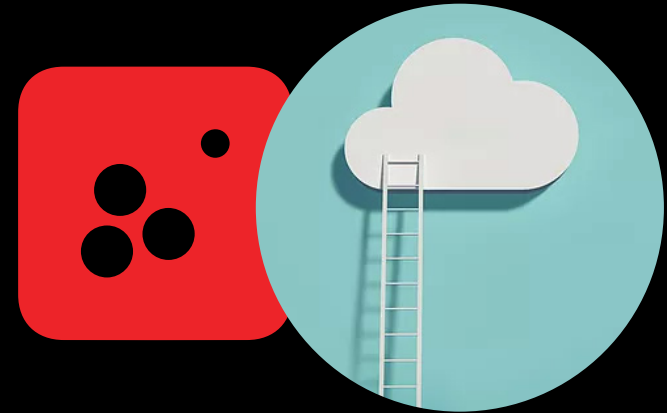
## KEYNOTE SPEECHES

When you need some help to articulate a point, deliver a powerful message, inspire a workforce or a generation, we will capture it and articulate it for you.



## BRANDING, MARKETING POSITIONING, DEVELOPMENT

Whether you want to refresh your brand or create something new, **mployii** will assist at the point of concept creation and initial feasibility, all the way through to 'going live' and beyond. We will articulate those routes to market and give you the framework to help develop your proposition.



## 1-ON-1 LEADERSHIP COACHING AND CEO CLINICS

Even the greatest leaders acknowledge the benefit of personal development. Our leadership coaching and CEO clinics will enable game changing new thinking and unleash hidden skills, taking a leader from great to exceptional.

UAE  
LONDON  
CYPRUS

+971 4 409 6726  
[www.mployii.com](http://www.mployii.com)  
[hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**



## FEASIBILITY STUDIES AND RESEARCH

**mployii** collects competencies on a vast array of topics, so you don't have to. So whether you need some competitor pricing analysis, want to explore a particular investor market or gain insight on Sharia financing principles, we've undoubtedly researched it and know how to go about it. We can share our insights and white papers.



## CORPORATE STRATEGY AND PLANNING

Having a 5-year strategy plan in place is essential for the design of motivating KPIs, MBOs and for future-proofing your organization. We can guide you along the critical path to getting to where you want to be, along with the tools you need to get there.



## CORPORATE PROBLEM SOLVING

In consulting, problem solving is really where the rubber meets the road. Whilst engaged on a client project, **mployii** will gain trust and insights, review data that is sliced, diced, and otherwise processed, to develop a set of solutions that meet your needs and ultimately deliver a course of action that facilitates results.

UAE  
LONDON  
CYPRUS

+971 4 409 6726  
[www.mployii.com](http://www.mployii.com)  
[hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**

# OUR SERVICES



## **SUCCESSION PLANNING AND TALENT MANAGEMENT**

you owe it to your employees to future-proof your company against the possibility that your best talents may leave, all whilst highlighting the Superstars and the 'up and coming employees to watch'. The identification of training needs and planning is key - Let's do that together.



## **PERFORMANCE MANAGEMENT AND BENCHMARKING**

Allow us to create solutions which will drive team work, increase productivity, underpin values and embed the right behaviors, all whilst meeting the intrinsic needs of your employees.



## **RECRUITMENT AND HEADHUNTING**

All employers of choice have one thing in common - they attract and retain the best-in-class talents by leveraging their brands and you can too. **mployii** will show you the successful behavioral DNA of your high performing talents and conduct your hiring with the same DNA blueprint, by using psychometric testing with the right assessments. With over 16 years' experience in Talent Acquisition and Search in over 61 countries, its fair to say we know our stuff.



## **HR POLICIES AND PROCEDURES**

Allow **mployii** to show you how to mitigate risk, whilst creating a caring and compelling place to work which is fair, ethical and empowers decision makers, through well thought out policies and authority matrices.



## **MANPOWER PLANNING**

Data and detail is key! Know your employee statistics, understand the trends, look for areas of improvement and accrual for your staffing budget whilst supporting the strategic business planning processes (and keeping the CFO happy).

UAE  
LONDON  
CYPRUS

+971 4 409 6726  
[www.mployii.com](http://www.mployii.com)  
[hello@mployii.com](mailto:hello@mployii.com)





FOR WHEN YOU NEED  
**EXCEPTIONAL**



## EMPLOYEE ENGAGEMENT

Listen, learn and retain your talents by using various tools to engage them, contract to make remedial changes and make a fundamental difference to the employee experience.



## EMPLOYEE VALUE PROPOSITION

Assess the strength of your employer brand to address any gaps that could be holding you back. Insights create awareness, so we will listen to what the market and your employees are saying and create a plan to address them.



## TOTAL REWARD AND COMPENSATION STRUCTURE DESIGN

Allow **mployii** to benchmark your pay structures and recommend new ways to reward staff that isn't just about receiving a huge bonus cheque and heaps of shares. Our solutions underpin motivation, contribution as well as values and teamwork. This will impact your bottom line and engage each and every individual.



## VALUES AND COMPANY PRINCIPLES

Most companies may claim to have 'values', but in reality, those employers whom make this claim still have employees that cannot even list them, let alone exude them in the workplace. **mployii** understand that underpinning work culture values can be a challenge for many organizations - and this is where we love to help.



## EMIRATISATION AND LOCAL TALENT DEVELOPMENT

It goes without saying, it is important to ensure that Local national employees are engaged, trained, retained and given the best opportunities for career growth whilst feeling valued. For career lifecycles such as this, we are best placed to assist you throughout. In conclusion, **mployii** are a group of eccentric individuals with an eclectic vision and passion to inspire, develop and grow organizations and their leaders by taking them from GREAT to EXCEPTIONAL. We are brave, energetic, tenacious, committed and confident. And for these reasons, we would love the opportunity to partner with you soonest, in order to take your company onwards and upwards, driving your business to the next level, for many years to come.

UAE  
LONDON  
CYPRUS

+971 4 409 6726  
[www.mployii.com](http://www.mployii.com)  
[hello@mployii.com](mailto:hello@mployii.com)

**LOOKING FORWARD  
TO HEARING FROM YOU.  
SINCERELY,**

**CLARE REEVES ELLIOTT**  
MD, People Innovation

**DR. CORRIE BLOCK**  
Management & Corporate  
Governance Advisor

**LUKE ELLIOTT**  
Executive Director